



ANNEMARIE DURBIN | MENTOR | MERRYCK

CLIENT EXPERIENCE

KERRY GROUP, CUBICO,
BUPA, LANDIS & GYR

“I felt completely at ease with Annemarie. What I found really value-adding - and different - about Annemarie’s approach was her ability to subtly challenge my thought processes, leading me to an answer that I implicitly knew was the right one but that I had previously allowed myself to compromise upon.”

Chief Operations Officer
Financial Services

OVERVIEW

Annemarie has more than 25 years of international banking experience across Asia, Africa and the Middle East with ANZ and then Standard Chartered Bank including being CEO and executive director of a large, publicly listed subsidiary and latterly a member of the Group Executive Committee. Annemarie started her career as a barrister and solicitor in NZ and the UK before moving into banking. In addition to executive coaching, Annemarie now has a portfolio of non-executive board roles, is an accredited mediator and a board governance and effectiveness consultant. Annemarie was also on the EXCO of a \$15 billion turnover financial services business.

APPROACH

With a Masters and accredited as an executive coach by Ashridge Business School, Annemarie takes a client-centred approach, adapting her style to her client’s needs. She has excellent listening skills and a talent for sensing meaning beyond the spoken words. She uses her calm, analytical, and empathic style combined with her business acumen to assist her clients to identify and focus upon the issues that are most important to them. Annemarie specialises in coaching senior executives and senior managers at inflection points in their careers, including first time CEOs, executive committee and/or board appointments.

CAREER HISTORY

Her career culminated in being an EXCo member of Standard Chartered PLC, a FTSE30 company. Other roles included being CEO and Executive Director of a listed bank in Thailand where she led the integration of two banks to form one culturally cohesive, highly profitable organisation; CEO of the bank in the Philippines; and various retail, commercial and institutional banking roles across Europe, Africa and Asia. She has also led several global functions including Corporate Affairs, Property, Resourcing and Reward, with accountability for multi-billion annual budgets. During her career she specialised in transforming businesses and functions leading culturally diverse teams. Annemarie was also the executive sponsor of the company’s Diversity and Inclusion programme and Living with HIV education initiative. She is presently NED of WHSmith and Santander UK plc.

PERSONAL

Annemarie sees herself as a global citizen with New Zealand roots. She is married with four children and enjoys a wide range of outdoor pursuits, in particular running, hiking, swimming, tennis and cycling.